

CHURCH & OSWALDTWISTLE CRICKET CLUB

CODE OF CONDUCT - OFFICIALS AND VOLUNTEERS

In addition to adhering to the general Code of Conduct for Club Members and Guests; Club Officials and Volunteers will also be required to adhere to the following requirements:

- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (ie avoid private and unobserved situations and encourage an open environment)
- Inform Players and Parents of the requirements of cricket
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children"
- Develop an appropriate working relationship with Young Players, based on mutual trust and respect
- Ensure that any physical contact is appropriate and is necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not to engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle – "People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"
- Attend appropriate training and to keep up to date with their role and especially with respect to the Safeguarding of Young People